## **Broderick Review Implementation Working Group** Chair's Communique No 3: 27 April 2018

Purpose: The Broderick Review Implementation Working Group has been established to support the development and implementation of a JCU Plan of Action for the Elimination of Sexual Harassment and Sexual Assault in response to the recommendations of the Broderick Review. The Group consists of a cross-representation of staff and students.

The Broderick Review Implementation Working Group met for the third time in 2018 on April 23. The Chair welcomed Dan Christie, Head of Engineering, to the Working Group.

The Working Group focused attention on two thematic areas of the Plan of Action related to Policy and Procedure, and Communications.

Policy and Procedures:	<u>Recommendations 11, 12, 15, 20, 21, 24</u> – The Working Group reviewed the draft Sexual Assault and Sexual Harassment flowcharts and agreed to provide further input to the Chief of Staff on the design of interfaces (digital and real) that sit between policy and procedure and user groups.
Communication:	<u>Recommendation 31</u> – The Working Group provided advice on supporting staff and students who have formal and informal positions as key communicators within JCU. The group reviewed the development of key messages, and a program of activities, where those messages can be delivered and discussed.

The Working Group will next meet in June. During May working group members will be engaged in out of session consultation to progress decisions on policy and procedures, and communication. In addition the Chair will meet with students and Deputy Vice Chancellors, Deans, Directors, and Pro Vice Chancellors to consult on JCU's progress.

The Working Group will continue update the JCU community of its progress by way of a Chair's Communique after each meeting. The Group welcomes comments, questions, and suggestions - these can be directed through the Secretary, Dr Ryl Harrison (ryl.harrison@jcu.edu.au, or 47816259), or through any group member

Helene Marsh.

Signed: Distinguished Professor Helene Marsh, Chair **Broderick Review Implementation Working Group** 

https://www.jcu.edu.au/safety-and-wellbeing/broderick-review

