

## Human Resources Committee Schedule of Business 2022

*Updates on the following will be provided as part of the Director HR's report as they arise:*

- *Joint Consultative Committee (JCC)*
- *Employee Relation Issues*
- *Organisational Development and Learning*
- *Staff Study Assistance*
- *Academic Promotions*
- *Staff Equity and Diversity*

*The following matters will be dealt with as they arise:*

- *Performance Review and performance-based pay recommendations: Provost\*Performance Review and performance-based outcomes: University Executive\**
- *Committee membership changes*
- *New and Amendments to Policies*

*\* following finalisation of key performance indicators and performance indicators results*

|                  |                                                                                                                                                                                                                                                                                                                                                                          |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Meeting<br>01/22 | <ul style="list-style-type: none"> <li>• Director of Human Resources Report</li> <li>• Annual Salary Increase: senior staff in banded salary structure</li> <li>• Confidentiality Provisions</li> <li>• Enterprise Bargaining update</li> </ul>                                                                                                                          |
| Meeting<br>02/22 | <ul style="list-style-type: none"> <li>• Director of Human Resources Report</li> <li>• Report on the Culture and Engagement of the University Staff</li> <li>• Succession Planning Report for Senior Staff</li> <li>• Review of Salary Bands</li> <li>• Enterprise Bargaining update</li> </ul>                                                                          |
| Meeting<br>03/22 | <ul style="list-style-type: none"> <li>• Director of Human Resources Report</li> <li>• Report on Academic Promotions Program</li> <li>• Enterprise Bargaining update</li> </ul>                                                                                                                                                                                          |
| Meeting<br>04/22 | <ul style="list-style-type: none"> <li>• Director of Human Resources Report</li> <li>• Annual Report on Equity and Diversity</li> <li>• KPI/PI Performance targets for the next year</li> <li>• Schedule of Business for the next year</li> <li>• Annual Review of Charter</li> <li>• Meeting Dates for the next year</li> <li>• Enterprise Bargaining update</li> </ul> |