

# Broderick Review Implementation Working Group

## Chair's Communique No 2: 10 April 2018

**Purpose:** The Broderick Review Implementation Working Group has been established to support the development and implementation of a *JCU Plan of Action for the Elimination of Sexual Harassment and Sexual Assault* in response to the recommendations of the Broderick Review. The Group consists of a cross-representation of staff and students.

The Broderick Review Implementation Working Group met for the second time in 2018 on March 22.

The Working Group focused attention on three thematic areas of the Plan of Action related to Commitment and Leadership, Policy and Procedure, and Communications. The Working Group discussed the extent to which the [principles](#) that were agreed at the last meeting were reflected in these thematic areas in the Plan of Action - with a particular focus on two principles; that actions be *unequivocally survivor-centered*, and that actions be *effectively communicated*.

The Group focused on:

Commitment and Leadership: [Recommendation 1](#) – The Working Group explored ways for those in leadership roles to express an enduring commitment to the elimination of sexual harassment and sexual assault, as well as identifying ongoing opportunities to maintain immediate focus and momentum on JCU's commitment.

Policy and Procedures: [Recommendations 11, 12, 15, 20, 21, 24](#) – The Working Group reviewed the draft Sexual Assault Procedure and provided feedback on ways to ensure that it centered the experiences of survivors. The Working Group also provided input the draft Memorandum of Understanding that would set out the expectations between the Residential Colleges and JCU around sexual harassment and sexual assault. The Working Group reviewed the way JCU recorded and reported on critical incidents through the maintenance of a critical incident register.

Communication: [Recommendation 31](#) – The Working Group is committed to finding ways to ensure that those within the JCU community who have been affected by sexual harassment and sexual assault can be confident that they will be listened to, believed, and supported.

The Working Group will next meet on April 23. The meeting will focus on the procedures that guide JCU's response to Sexual Harassment and Sexual Assault, as well as reviewing the strategies to communicate the Plan of Action.

The Working Group will continue update the JCU community of its progress by way of a Chair's Communique after each meeting. The Group welcomes comments, questions, and suggestions – these can be directed through the Secretary, Dr Ryl Harrison ([ryl.harrison@jcu.edu.au](mailto:ryl.harrison@jcu.edu.au), or 47816259), or through any [group member](#)



Signed:  
Distinguished Professor Helene Marsh, Chair  
Broderick Review Implementation Working Group